

Bridgeline

Bridgeport Education Association

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Bridgeport Public Schools could use a miracle right about now.

Have you changed????

Changes in name, address, or phone number should be reported to the BEA office immediately.
(203)416-0055

President's Message

Dear Santa,

I know it's been a long time since I've written, but at this time of year you seem to be the go-to person for special gifts. In spite of what many have said, I have been nice. At my age naughty is actually nice.

Anyway, the first thing that I would like for Christmas is a Federal Department of Education that has a real teacher as its leader. Someone who has never taught in a public school is hardly the person to chart the course for public schools. While I am impressed with a Harvard diploma, it still doesn't qualify one for the job of Secretary of Education, no matter with whom you play basketball.

The next thing that I would like for Christmas is a State Department of Education Commissioner that was also a classroom teacher. While I am impressed with a Yale degree, it still doesn't qualify one to be state commissioner, no matter how many charter schools you set up. We all know where stu-

dents from charter schools go when they are no longer considered charter material.

Santa, I would also like a board of education, preferably elected by the people, who realize that their job is to create the best schools possible, to support their teachers, and to serve the people of city wherein they reside.

I know that this is a lot to ask for, and that your list gets longer every year, but speaking on behalf of the children of Bridgeport, who have been very good, and who have received political coal in their stockings for such a long time, I think that we might move up a few pegs on your list. In this season of miracles, I think that teachers here in Bridgeport Public Schools could use a miracle right about now.

Gary Peluchette, President



Professional Rights & Responsibilities

Carmella Lorusso, Grievance Chairperson

Lynne Todisco

Sue Beres, Facilities

Ann Langley, CEA Urban Intern

Administrators can observe a teacher at their discretion regardless of the teacher's evaluation phase.

We encourage everyone to go to the Human Resource Office and check your file. (Please call the office and give them notice you will be coming. The phone number is 576-7097.)

F.Y.I.

Progressive Discipline for teachers states the following :

1. The principal may have a conversation with the teacher when a problem arises.
2. Should the same problem continue after the conversation, the principal may write a letter to the teacher.
3. In the event that the same problem continues without improvement, then the principal may write a letter to the teacher with a copy to the personnel file.

Know Your Contract ..

Article XI...Section 11.2

Teacher Discipline page 43... No teacher will be disciplined, reprimanded, suspended, dismissed, deprived of his professional advancement or given an adverse evaluation of his professional service without just cause.

Article VI. .Section 6.6.3

Personal Days page 20...Before taking this absence or making requests for absences of this nature, a teacher should bear in mind that his professional and moral responsibility is to be in the classroom. A teacher's record of attendance will be considered as a determining factor in the approval or disapproval by the Principal.

(Continued on page 4)

Have you been assaulted ?

Any and all assaults by students directed at professional staff must be reported to the BEA.

Even if you decide not to press charges, you **must** call the BEA

203-416-0055

*Delegates please take note and make sure the information is called in to the office.



Cell Phone Discounts

AT&T offers 15% discounts to Bridgeport Teachers off their monthly wireless bill. All you have to do is stop by the AT&T store with either your pay stub or CEA card, and Driver's License.

Election Update

If you are interested in attending the CEA Representative Assembly (May 4-5 in Cromwell) and/or the NEA Representative Assembly (June 30 - July 5 in Washington, DC), packets will be available in the BEA office beginning December 1st. All completed paperwork must be submitted to the BEA office by January 15th. Elections will take place in early March.

Thank you.

Sincerely,

Amy Broad, Elections Chairperson



BEA Contract is On Line!

You can now access our contract on line by following the steps below:

1. Open your Bridgeport Board of Education webmail.
2. Click on Public Folders. (Bottom left-hand corner)
3. Click on the Human Resources folder.
4. Click on arrow to the left of Human Resources folder
5. Click on HR Contracts
6. Click on BEA Contract to open.

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*** For further explanation on this topic, Leaves of Absence, please refer to the other sections in this article. (Pages 18-24)

Article VII... Section 7.3.2b

Lunch Duty.. page 28...Elementary school teachers will not be assigned lunch duty.

Article X.. Section 10.6.2

Student Discipline.. page 42.. ...The Board further recognizes that the teacher may not fairly be expected to assume the full responsibility of students who are willfully and repeatedly disruptive....

For further details concerning all of these articles , please refer to your contract which may be found in Public Folders under Human Resources.



Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
◆	Dec 8 — Minority Affairs Commission, BEA Office, 3543 Main St. (203) 416-0055					
◆	Jan 5— Retirement Workshop, Central Cafeteria F104 & F107, 3:30-5:00p.m.					
◆	Jan 23— County Council, Cinzano's Restaurant, Fairfield 4:30 Registration					



Write with recycled pencils: Paper Mate Earth Write number two pencil is made of 100% recycled wood.

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